

# COUNTY OF ORANGE PROCURMENT STRATEGIC PLAN



**CREATING A TRAILBLAZING CULTURE** 



#### PROCUREMENT IN THE ORGANIZATION

The Board of Supervisors delegates the authority to procure all goods and services to the County Procurement Officer. The Procurement Office is a division of the County Executive Office (CEO) that provides corporate level procurement support to the County. The County Procurement Officer is responsible for implementing and enforcing Board of Supervisors and CEO policies pertaining to County procurement. The Procurement Office is charged with ensuring that the County's process is fair, competitive, efficient and conducted under strict ethical guidelines.

The County Procurement Officer's authority is then delegated to over 200 Deputy Purchasing Agents located at each of the 22 agencies and departments. Under direction of the CEO, the Procurement Office ensures that proper safeguards are in place for maintaining a procurement system of quality and integrity by providing procurement leadership, support, training and oversight countywide.

"The importance of procurement in Government cannot be overstated. In many ways, it constitutes the lifeblood of Government programs and services."

(Office of Federal Procurement Policy)

#### **Mission**

Our mission is to provide County leadership in procurement through effective collaboration, teamwork, training and oversight to ensure a procurement process that is fair, cost effective, efficient and in accordance with Board policy as well as state and local statutes.

#### Vision

It is our duty to conduct all procurement and contracting in an ethical manner that builds public confidence and preserves the integrity of an open and fair procurement process. The Procurement Office, as a regional leader in public procurement must set the example and build opportunities for cooperative purchasing to ensure public funds are expended in a manner that provides maximum benefit to the taxpayers and ensures that vital support and services are delivered to the residents of Orange County.



#### **Values**

As deputized Purchasing Agents for the County of Orange, we strive to be an ethical role model for our organization and surrounding local agencies by demonstrating core values that are consistent and essential for serving as trailblazers of public procurement operations. These core values are upheld by our responsibility to serve in a manner that is honest, open and fair, in support of inclusiveness and diversity, for economic, social and sustainable communities.

Our Procurement community demonstrates effective stewardship of public funds through integrity, transparency and ethical behavior, with clearly stated practices and policies and through ongoing goal setting that deliver value to our stakeholders, emphasizing communication of our goals and results. A framework that is built on professional continual education and training, mentorship, innovation, and partnerships, while abiding by applicable laws and regulations.

Serving in alignment with the organizations overall Mission Statement of "Making Orange County a safe, healthy, and fulfilling place to live, work, and play, today and for generations to come", our County Deputy Purchasing Agents take ownership and accountability to preserve public trust and protect public interest.

## December 2020: New Leadership

In December 2020, a new leadership team was implemented at the County Procurement Office (CPO) with an immediate focus on a cultural county procurement overhaul at the request of the County Executive Team.

#### January 2021 Current State Analysis:

From December through January, the focus of CPO was on analyzing the current state of all Countywide procurement activities. In addition to the results of a recent National Institute of Governmental Purchasing (NIGP) study being released, separate Deputy Purchasing Agent (DPA) and End User Surveys were also conducted in order to obtain feedback from various perspectives. Furthermore, stakeholder meetings were held with County Counsel, Risk Management, Human Resources, Accounting and other parties to solicit feedback from their viewpoint. As a result of these efforts, valuable metrics and

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input were collected, uncovering issues such as workload and staffing discrepancies, duplication of efforts across the County, and excessive procurement timelines.

#### **Initial Weaknesses Identified**

A thorough Strengths, Weaknesses, Opportunities, and Threats (SWOT) analysis was conducted, and the weaknesses were documented in Attachment 1 (2020 CPO Audit & Survey Feedback Summary). The analysis and findings were shared with the DPA community in CPO's monthly Deputy Purchasing Agent (DPA) All-Hands meeting, with over 200 attendees.

# Strategic Goals and SMART Initiatives Identified and Implemented

As a result of the SWOT analysis, Strategic Goals as well as Specific, Measurable, Achievable, Relevant, Time-bound (SMART) Initiatives were identified and set for 2021 as shown in Attachment 2 (2021 CPO Strategic Goals and Initiatives). The concept of countywide, cross-department workgroups was also introduced and rolled out. In order to foster engagement, a call-out for DPAs from across the County was released, asking for volunteers to support the workgroup initiatives. The DPA community was eager to sign up and participate, and these efforts created immediate buy-in from the community and resulted in all initiatives being kicked off immediately as shown in Attachment 3 (2021 Strategic Goals and SMART Initiatives Workgroup)

#### All-Hands Monthly Check-In and Year End Close Out

In order to monitor and update the community on progress throughout the year, the strategic goals and SMART initiatives are tracked at the monthly DPA All Hands meetings shown in Attachment 4, (Monthly Strategic Goals Tracking) and then closed out at the Annual DPA Year End offsite meeting, as shown in Attachment 5 (Annual DPA All Hands Offsite Goals Close Out)



# Year End DPA All Hands Offsite 2022 Strategic Goal and SMART Initiative Development

In addition to the 2021 goals and initiatives close out, the DPAs also participated in a full day of team-building activities, one of which was to develop proposed Goals and SMART initiatives for 2022, building on last year's goals as well as other discussions that occurred throughout the day. There were 15 tables, each comprised of 10 DPAs, who worked diligently to produce the new 2022 Strategic Goals and SMART Initiatives, as shown in Attachment 6 (2022 CPO Strategic Goals and SMART Initiatives). The first year's (2021) Strategic Goals were set to address the immediate needs of the departments that had not been addressed in decades, if ever. The 2022 Strategic Goals are now set to cross multiple years of longer-term, SMART initiatives, which are evaluated monthly and updated annually. Workgroups were solicited from across the County and progress is tracked at the monthly DPA All Hands meetings, with a thorough check in done at mid-year, as shown in Attachment 7 (2022 Mid-Year Goals and Initiatives Check In)

The Strategic Goals and SMART Initiatives will continue to be tracked monthly and this Strategic Plan will continue to be updated biannually (December and June) to reflect the progress made throughout the year.

#### ACCOMPLISHMENTS TO DATE

- Development and implementation of the County's first Procurement & Contracts Procedures Manuals
- Compliance Program Redevelopment and Implementation as shown in Attachment 8 (2022 From and To Matrix for Compliance Redevelopment)
- Enhanced Communication and Opportunities for Feedback
  - o Monthly DPA meetings with open forum and fully transparent agenda, discussing and soliciting feedback on all initiatives
  - Annual (and more often if needed) surveys to DPAs and all other various stakeholders (Vendors, End Users, Department Heads) soliciting feedback on Procurement and Contract Services
  - o Quarterly Procurement Newsletter (Attachment 9)
  - o Procurement Office Infographic (Attachment 10)



- Training Programs Enhancements
  - Deputization Training Program was converted from fully in-person over the course of one week to a fully online course and exam allowing new DPAs to deputize on demand, with minimal operational impact on Departments
  - o DPA Training Program required hours has been raised from 10 to 15 hours annually, and the program has more than doubled the number of courses being offered on various topics and by a variety of experts (internal and external), maximizing partnerships with NIGP, CAPPO, etc.
- Initiation of a Procurement Professional Program
  - Encouraging Profession Procurement Certification and ongoing education as well as providing resources for navigation of these processes and recognition for individuals and those efforts. Certification Support Program assisting our County DPAs with navigating the various Procurement Certification programs and recognizing individuals Certified
  - Development of County Mentorship Program in partnership with NIGP nationwide program
  - Initiation of a Procurement networking committee hosting various County social events (Procurement Concert in the Park night), book club with suggested leadership readings, lunch and learns with focus on various procurement expertise
  - 'Coffee with the County Procurement Officer,' offering a meet and greet to allow opportunities for the over 200 DPAs to provide feedback and suggestions in a more intimate setting
- Expansion of eProcurement through automation of various Procurement Services, fully electronic Procurement and Contracts record keeping / files, electronic form routing and submittal, Vendor Outreach and Information, etc (Attachment 11)
- Initiation of the County's first OC Procurement Alliance, a collaborative of 34 cities/special districts coming together to collaborate in procurement. Some of the benefits to be realized:
  - Leverage market power to negotiate better terms, including lower prices, taking advantage of economies of scale
  - o Industry standard savings of 5-15% achieved through cooperative procurement
    - OC spend >\$2B with just 5% savings = \$50M savings



- o Increase efficiencies, eliminating duplication of efforts
  - Solicitation Costs for Board Awarded Contracts
    - RFP \$50K (6-24 months)
    - IFB \$27K
- Provide local small businesses with increased opportunities to bid for local government contracts
- Development of Countywide Emergency Preparedness Contracts
   Program
- o Initiation of the County's first public facing Contract repository increasing transparency in public contracts and procurement
- Vendor Outreach Program Initiated to address the declining number of responses to County solicitations, leaving the County without healthy competition, and at times without the required good or services required to provide services to our constituents. Vendor Program enhancements including, but not limited to:
  - Enhanced bimonthly Vendor Information Day offering online and in person options as well as special guests (Small Business Administration, Veteran Business Association, Service Core of Retired Executives (SCORE), etc)
  - o County's first Vendor Information Day with over 400 attendees and 120 tables promoting public and private networking and partnerships in all categories of goods and services. Event to now be held annually.
  - Annual Vendor Training Day offering courses on topics such as; How to Do Business with the County, How to Respond to RFPs/IFBs, Partnering with Your End User, etc
- 2021 Procurement Statistics
  - o 27,000 Procurement Transactions
  - o 6.3B Total Procurement Spend
  - o 331 Invitations for Bid
  - o 134 Request for Proposals
- Award, Recognition, Publication
  - o 2021 County Procurement Officer of the Year
  - o 2020 Achievement of Excellent in Procurement (AEP) Award



- o AEP Procurement Team of the Year for our efforts and team collage as shown on cover of this plan
- o Cover Story Government Procurement Magazine, July 2022

	Attachment 1					
TOPICS FOR REVIEW	2020 CPO ANNUAL SURVEY SUGGESTIONS	NIGP AUDIT RECOMMENDATIONS	POTENTIAL INITIATIVES	MEASUREMENT OF SUCCESS	ACTION PLAN	RESPONSIBLE PERSONS
	Strategic Goal #1: Author and update the policies and proce	edures required that reflect and promote best practic	e while establishing CPO as the County's Procurement Aut	hority		
СРМ ОСРМ	More comprehensive  Combine DCPM and CPM into one comprehensive manual and elaborate on Human Service. CPO needs to take the lead on ALL procurement and contracting  more training and countywide understanding of DCPM as to not have to rely on OCPW sole interpretation  Requirement for an evaluation panel to convene when only one proposal is received is a hige waste of Country resources and a waste of panelists for those departments who consistently have panelist shortages  Requirement for interviews over a cental notilar mount regardless of circumstances is also wast or forescovers and others that stations like two proposals received with huge disparity in scores between two proposers and other situations where it doesn't make sense. Should consider allowing exceptions to situations where it doesn't make sense instead of being wasteful  Regularly revisit policies and procedures with DPA community prior to updates being made to ensure things are not outdated or proving to be problematic in the departments. Updates should not be made in vacuum.  Policy cheat sheets, quick reference guides  Revisit thresholds and contract terms call teast get us a 3+2 at minimum)  Allow BOS amendments to be increased by 10% just as non BOS amendments are  Increased bit thresholds to commodities 55% and services \$100K  Remove or modify small business. Way too cumbersome with minimum benefits. must be an easier to get the results BOS is looking for, solicit ideas from DPA community  3.1.166 Consecutive Contracts  2. Eliminate this new 2013 requirement (mostly in commodities)  Voids the 1 gode requirement entirely making the CPM contradictory  * Voids the 1 gode requirement entirely making the CPM contradictory  * Voids the 1 gode requirement entirely making the CPM contradictory  * Voids the 1 gode requirement entirely making the CPM contradictory  * Has caused tremendous delay with low dollar, high volume purchasing and as a result has wasted monies on additional unnecessary administrative tasks over and beyond the cost of the comm	NIGP offers pages of suggestions on various sections of the CPM manual that will each be considered by the CPM update committee Assemble cross County team to assist and provide feedback / suggestions Establish clear connections, consistency between CPM/IOPM through merging the two manuals Remove procedural information from CPM and maintain as only high level policy doc. All procedural information should be maintained in Procedure manual.	1. CPM revision 2021 Consider one respondent Consider interview exceptions threshold, term, increases Consecutive control, increases Consecutive control information 2. Creater CPM revision DPA workgroup and/or sharing at PC DPA meetings 3. Remind DPA community of existing chealt sheets and Create new policy cheal sheet for 2021 CPM revision 4. Revisit the Small Business procedures to ensure most efficient	Board approved CPM and published PPM that reflects and promotes best practices that have been established no collaboration with DPA community and other critical stakeholders		
Procurement Procedures Manual	Should reflect the best, most efficient practice taking advantage of technology and efficiencies wherever possible  Once a comprehensive P&P is established, trust departments to follow instead of awaiting CPO review and approval for so many things.  Audit to ensure P&P are being followed in lieu of micromanaging and slowing departments down.  Policies and procedures are never vetted through the D&P acommunity resulting in cumbersome, confusing, barrier causing and additional work for departments.  Bring back Nuts and Boits  Regularly revisit policies and procedures with DPA community prior to updates being made to ensure things are not outdated or proving to be problematic in the departments, updates should not be made in vacuum.  1 Lack of solid procedures has caused departments to develop their own policy interpretation procedure and work around. Communicate with departments to see what they are doing and take the best instead of trying to reinvent  8 Emove DUSS requirements. Unclear instructions and meaningless work recurring in minimal benefit or more training on benefits as it is unknown  9 Procedures are constantly changing depending on various factors (BOS, Audit findings, etc.), since there is not a procedures manual it is hard to keep up with changes  1 All contrate policies should be in one place, not found in the CPM and on random derectives that buyers have to go back through over years. Discretives are way too long, cumbersome, confusing and inconsistent.  8 Best Practices handbook since compliance findings are able to be documented against best practices no one has ever heard of (like signatures must be in cursive?)  Pathases of terments is not a "electra inchitors" of filing or informs. It's a profession and requires thinking and interpreting policy. So the procedures manual should provide solid guidance on how to perform a procurement procedure in into the "procedural minutale (or weeds)" that it becomes an inflexible roadblock to procurements and inhibits any opportunity for innovation, flexib	Assemble cross County team to assist and provide feedback / suggestions Provide additional guidance on record retention to DPA community, times, which records are relevant, etc. Stramiline the number of document functifiers having look notrust number (MA, PO, CT) and file folders numbers seems redundant. Utilize contract number for all Create contract management program (County procurement staff not well versed in contract management post contract award) Conduct process mapping for all procurement processes Standardize scoring methodologies	1. Author a county procedures manual -consider asking for dept procedures to use as best practices -ensure utilization of nuts and botts as a starting point wherever possible -revisit DUKS number procedures -revisit DUKS number procedures -revisit DUKS number procedures -revisit procedures and training materials are included in the procedures manual -create templates as enthibits to the procedures manual -create templates as enthibits to the procedures manual -create templates as enthibits to the procedures manual -create templates are only the contracts of the contract of the contract of the contract of the consider what we use a document of the contract doccronider what we use a document identifier (purch file folder number and contract number) -consider staff owning their contracts and managing that contract through the life of the contract (contract management) -include visuals (flowcharts) for each major procedure in manual  2. Create a DNA workgroup for procedures manual  3. Create a change matrix page of some sort that is kept throughout the year documenting any clarifications or change in one piace attached to manual  4. Consider creating a new hire "what you need to know" summarization of the crucial policies and procedures (possibly the cheat sheet in initiative above)			
DPA Test	Update, eliminate confusing and misleading questions Update, eliminate confusing and misleading questions Update that been based on the wrong version of the CPM since 2019. Previous DPA tests had out of date information as well. The spelling and grammar are completely off as well. Possibly do test runs with a DPA test group prior to going live.		1. Update test regularly			
Compliance Program	• Compliance reviews used to be every two years and should return to every two years. Every year is taking to the departments being reviewed as well as the participants being required to participate in the reviews for DP.  credits. Also, he group of participants is a little large and can possibly be reduced should the requirement be changed to every two years. Also, if we ever go to electronic files the process would be much easier and the findings would be minimized as most of the finding are on the organization and documentation on your file folder. (maybe that is a stat we can share, how many findings are there other than insurance cert and file folder findings).  • this process has moved away from its original intent. What started out as learning experience meant to help DPAs and engoined salke—something I think is beneficial and needed—in recent years has turned into arguing over trivial things not outlined in policy, looking for the smallest of findings since the larger issues no longer crop up, in general; and require a large amount of time and resources on a process that shouldn't be so, ensure that there is consistency throughout the scope of the review, that matters that are not included in policy or some obscure training from years ago are not listed, and that the overall process is streamlined to actuall be efficient and useful.  If this exercise is meant to educate and help, then why aren't the findings which are disputed by the agencies discussed with the entire Council to ensure that all are on the same page? Common findings could be openly discussed to figure how to miligate and improve, while items that are not clear could be discussed and feedback solicited to better help the procurement community.	Streamline compliance review - reduce to every two years and offer DPA training credit for participation	Update compliance program     -consider every two year reviews conducting half of the departments one year and other the next     -consider every two year reviews conducting half of the departments one year and other the next     -consider plant raining credit and ensure certification policy is updated a coordingly     Share top finding with Purchasing Council and/or KPI information at quarterly meetings			
	Strategic Goal #2: In collaboration with the	DPA community, establish best practices, streamline	e existing processes and maximize efficiencies.			

Forms	Eliminate unnecessary form and automate the ones that are necessary through expeditor providing departments with full transparency  Eliminate forms that CPC cannot justify a concrete rationale for the utilization or benefit of  Processists the law ride dependent on CPO manula a pRCN alternation, expensively and the providing departments with full transparency  Exercises the take of the processists that or dependent on CPO manula a pRCN alternation, expensively expensively and approved the processists that or dependent on CPO manula a pRCN alternation, expensively	Establish an electronic repository for submittal of forms (as well as fillable and electronically approved) and searchable to provide examples and historical information to DPA community	workgroup where and 1. Revisit existing forms and submittal method 2. Revisit Sole Source procedure requiring new forms for each renewal will be a CPM update Practice of *Running r alseted, we	of Best Practice consensus achieved (via  ups, PC, etc.) with department input  allable, basically a written record that  le listened to all complaints (good or bad)  ded out the bad ones and established Best  off the good ones  grecord of an improvements log ("you  e answered": example: you didn't like  ing, so we deleted tit)	
Credit Card Usage	Too restrictive and is getting worse every day, reoccurring is an ambiguous nightmare Low dollar purchasing has become as much work as creating a contract without any value, wasteful Alternate RG Chroms requested for small one time or sporadic as needed purchases seems like a waste (at least provide a dollar threshold on this) Seems the ability to utilitie he P cards continues to be restricted while these cards are the essiest to audit and oversee from a central office such as CPO, much more transparency then POs or contracts  integrated and or execuring, completely subjective and valueliess Increase P/Travel Card Thresholds Card were initially created for low risk small dollar purchases for efficiencies and it was great. Now with CPO comoduting Expediters and requiring forms, there is so much involved in getting the "ok" to use the Cal-Card that you may as well just cut a PO. There is no time or dollar savings at all. And there goes potential rebate money.  Reseases P-Card use no hould its services. It is cumbersome to create POs and formact outcasts for small dollar amounts. We used to be able to put these on P-Cards. Additionally, the limits on P-Card are lower than V1 thresholds.  Cal-Card Program is data entry intensive and subjective to Cal-Card holders input which can delay submittals for payments. Also working with Auditor-Controller to eliminate wet signature requirements. We're able to sign high value contracts was Doculian however a purchasing card is wet signature at some agencies.  Instale one inclinical cal cause and microomanaging, why not actually utilize the software provided by internal audit to audit regularly and correct any mishaps that way as to not slow down the rest of the departments for a mistake one individual "might" make	Increase P Card usage across the board	Evaluate further utilization of Cal Card - professional services - while maintaining some sort of requisition, consider streamlining 2. Evaluate further streamlining the processing of cal card statements		
Digitization of Paper Re-	Get rid of paper files Full digitization of procurement process from cradle to grave. Hard copies are not utilized by anyone except CPO. Move toward complete digitization of the paper process. Proposals submitted should also be electronic and distributed electronically. The evaluation panels would be grateful. Assist all departments in sepanding 10 DocuSip, the larger departments have done it but CPO should be leading as a Countywide initiative Frocurement System implementation (AND NOT THROUGH CAPS PLEASE)	Merge to fully electronic files and publish a file management procedure guide.	Evaluate transitioning purchasing file to fully electronic files		
Insurance	* To be very clear, I am in full support of an agreement with the insucert concept, it just needs a few tweaks to help streamline and cut down on the processing time. Some recommendations to help with the process: 1) for all of the County insurance types (General Lability, Aut., Orficeisona), Network Security, etc.) have the system auto-populate the County standards for each type and populate/check any items that should normally appear —this will cover 95% of all the transactions and for tonce that are not covered, the staff can simply type the correct amount, which lapse wet time. As vendors almost always provide the county standard insurance amounts, this will prevent having staff enter these amounts for each category; also, when they need to be corrected, it will usually just mean replacing one or two characters so it's still faster than typing out the whole dollar amount. J. Completely eliminate the naming coverwints for examp so it's efficient). The current naming is way to long and includes just one needs or contained with the MISUCERT ASS module. For example, the folder number should not be included as the INSUCERT is used by multiple agencies and the second another agency uses the record, it's no longer accurate. The vendor rame shouldn't need to be typed again, as you are already in the vendor's record file (the very list step of the INSUCERT process the locate the vendor value makes and to the Lormeter and protein the contained and the list of the staff		Continue implementation of insurance system and continue meeting with those already implemented for feedback and suggestion	ions for modifications	
	Strategic Goal #3: Strive to achie	ve effective and consistent service and communicatio	n across the entire DPA community.		
	That spire sour hor suffice to define				
Customer Service	Instruct customer services, courtexoursess, work on response times, transparency of where your questions is being delayed (expeditor could help)     It is the properties of the properties of the properties of the properties of the partners is not develop possible alternate solutions instead of insisting there is only one right way.  Trust deputized staff to do the right thing as they were trained to do     10 the away from the "this is how it has to be done" to "how should this be done." The whole paradigm needs to shift at CPD to one of a customer focused, servant leadership, collaboration.  Pay attention to all despartments, provide the same level of service to all departments and not just the selected few, limite participation from all not just selected few     10 move and trust managers at CPD to be professionals and if we lack, provide the necessary training and development to make us better. We are all in this together. If see we will be more respected and a welcome change versus stilling the departments and as hindrance to the departments.  CPD not hinder the operations of the departments with more mandatory reports, which causes more delays. If the departments are empowered to do their own research or even to take on the responsibility for procuring, it could but the burden back on the departments and avoid other own research or even to take on the responsibility for procuring, it could but the burden back on the departments and avoid dependency on CPD to spoon feed and micro-manage all their requests.  Reading out to CPD for clarification can be demoralizing because CPD staff act as though you are doing something wrong and usually follow-up with uncomfortable phone calls that can feel like they are trying to catch you doing something wrong. Minor edits on forms and rejecting documents for trivial reasons create negative experiences that push buyers to try to avoid CPD at all costs.  It would be incite use CPD follow more on human services. The interagency owing rough are ideal, as it would not not		1. nevisit Circleng system for response time and to ensure transparency internally system and ununing reports is problematic internally system and user friendly, time consuming, consider other systems or processes, and running reports is problematic and user friendly, time consuming, consider other systems or processes, and running reports is even problematic and the system of consumination of the system of constitution of the system of the system of constitution of the system of t	sistent OCPSC metrics that meet service I goals ore frequent service surveys to establish sistent written metrics showing rovement (hopefully) in feetback over arrande gerind misteric publication of newsletter to show e delivering information	
Ticket Systems	Response times are very delayed  Alternate method to receive guidance on quick items instead of constant redirection to ticketing system  Consistency - constant varying answers between CPO staff delaying response even further and providing departments with varying direction  Often told they will provide response via telephone instead of in writing and close ticket. Departments want written responses as CPO is requesting inquiries in writing through ticket.  These questions and answers should be published somewhere to ensure consistency and avoid evaluations by the consistency and avoid evaluations of the consistency and avoid evaluation of the consistency and avoid evaluations of the consistency and avoid evaluation of the consistency and avoid evaluation of the consistency and avoid evaluation of the consistency of the consistenc		Consider sharing Ticket Systems Q&A on website or at meetings (FQA) possible provide training		

Communication	*Information is shared to select individuals in advance and the rest of the community on a need to know basis.  *Full transparency and solicitation of suggestions and participation from DPA community  *Training Material accessibility  *Newskitters or Ebasts with reminders, tips, updates to P&Ps  *More communication with all PDAs to hear opinions/suggestions not just the selected few or PC  *Encourage and facilitate more collaboration, information sharing and participation between departments  *Encoder evaluation panel resources in behalf of departments through networks and databases. This is a huge issue at all departments  *More collaboration panel resources behalf of departments through networks and databases. This is a huge issue at all departments  *More collaboration with departments, input not solicited for policies and procedures that directly impact our work, changes are made without any consideration to impacts, suggestions or issues are ignored, council meetings are not open forums but announcements, issues should be trought up at PC with collaboration from all on suggestions to fix,  *Countywide collaboration and workgroups is a great idea and has been very successful in departments! work for in the past. Working together will help maximize resources during these difficult times as well as assist in standardining and consistency across Country in procurement  *Implement the old PO newletter. That was an awesome communication CPO used to do to keep everyone up to speed and share interesting information  *Implement the old PO newletter. That was an awesome communication CPO used to do to keep everyone up to speed and share interesting information and the procurement items such as contract signature, terms and conditions, withholding payments unnecessarily sacrificing vendor relationships and performance	Encourage more opportunities for DPA community to engage with one another and with CPO staff Develop CPO strategic plan to incorporate goals and initiatives and reporting of KPIs Document and publish action items from meetings as well as results of action items Espand OPA monthly meetings to include specific engagements of DPA concerns, ideas, etc. / increase outrach to DBA.  Seek stakeholder input prior to implementing new policy and procedure	I. Implement CPO newsletter or news blast (monthly or quarterly)     I. Implement evaluation panel member database     I. Implementing workgrougs for intuitives instead of CPO handling on DPA behalf also soliciting information     4. Develop strategic plan publishing CPO goals and initiatives     5. Call out for agenda items a few days prior to the PC meeting – also ask PC meeting for topic suggestions at the next     DPA meeting (as they are only a few weeks apart)	
Tracking	*Create a formal method for documentation of relevant events (protests, complaints, serious compliance findings, BOS actions/directives so things that haven't gone well or need improvement or gone really well can be tracked and shared across DPA community		consider a database of shared information (possibly on website) or possibly meeting to share occurrences that have happened at each department	
Surrounding County Meetings	* These meetings are occurring but no one knows when, no one knows who attends, no one is given any information shared. There should be a call out for topics to DPA community, the information should be shared at meetings, DPAs or PC members should be invited to attend possibly on a rotation or lottery for exposure		Share information from this meeting when occurs at next PC or DPA meeting. Consider lottery for various staff to attend. Call out for topics for this meeting should departments need best practice information	
	Strategic Goal #4: Expand the ability for the DPA Community	to perform procurement, contract management, tra	cking and reporting through maximum utilization of techn	ology.
Training	* More CPM section specific trainings  * Provide specific trainings on Federal & California State Law requirements (DIR, prevailing wage, subrecipient requirements, awarding body requirements, contract oversight and compliance when utilizing State and Federal grants)  * Provide specific trainings on Federal & California State Law requirements (DIR, prevailing wage, subrecipient requirements, awarding body requirements, contract oversight and compliance when utilizing State and Federal grants)  * * Por And PC led trainings will assist in enhancing the current stale style and ensuring experts are giving the various trainings and will reengage the DPA community  * * * * * * * * * * * * * * * * * * *	Designate select seasoned DPAs as Purchasing mentors or DPA Ambassadors Create mentorship program within contracts and purchasing Provide introductory/mandatory Purchasing 101 training to staff Establish scope flow it rainings and contract management and lifecycle trainings Create online and on demand trainings Conduct Federal procurement training as well as other funding source specific trainings	1. Update the DPA Certification Policy 2. Expansion of training offer various other topics mentioned survey as well as a Purch 101 - allow outside department staff to train on areas of expertise - make more training available online	**Rully electronic RFPs in Bidaync; Fully Electronic If 8s (no upleading an investory sheet, tabulations are through the system). Contract Management  **Appeditor* Reporting Functionality* (both know  **appeditor* Reporting Functionality*) (both know  **enough about the program to speak to it more, but  basically the same process of weeding out bad  complaints from good complaints and delivering  on the good complaints  **Apod that everything is paperless flomestly. I feel  like going paperless can be thrown down to  number #5)
Standardization Through Templates	Solicitation, contract and critical corresponding templates     Amendments, subordinates, model contracts     Create templates and make them accessible on website		As part of procedures manual include templates as Exhibits	
Contract Management System	Implement a centralized and standardized contract format and tracking system (one exists in Bid sync) Implement a data warehouse of contracts that are easily searchable by all departments to allow for collaboration and avoid duplications Departments are forced to each keep annuals preachables to approprisely track contracts. Should be a comprehensive reporting system for contract management Departments need a repository where all contracts across County are kept and searchable to utilize as piggyback, scope ideas, etc.	Conduct document management system assessment	Consider document repository for all contracts across County searchable across County (CAPS/Datawarehouse, Bidsync, CMS, OnBase)	
Intranet	Update, categorize items so they are easier to find, Unix to a summary of best practices in procurement Centralize resources and documents in an organized and easy to find fashion possibly solicit feedback from the DPA community on presentation		Eliminate old CPO blue screen site and move on to the Sharepoint site and ensure it is user friendly	
RCAs	* Increase number of RCA alleviating departments and providing them additional resources * Timely renewals to not leave departments scambling to renew subs * More communication on the renewal or instructions for use on RCAs * Turnaround for RCA uploads is suncerptable on the consistency in uploaded and hard to access * Departments was to deviate from RCAs are hard in consistency in uploaded and hard to access * Turnaround for RCA uploads is suncerptable on the consideration * Departments was to deviate from RCAs are hard as the provided and to access, not timely, and instructions do not always make sense operationally but CPO then denies deviating even though RCA is not issued with the department perspective taken into consideration * RCAs do not have specific terms needed so departments has to bid out due to the consecutive contracting useless policy only resulting in the same vendor being utilized in the end, waste of weeks if not * RCAs do not have specific terms needed so departments need to seek the items elsewhere however are asked to provide alternate to RCA form which is pointiess * Streamlined process for use of more cost effective wood nor. Decumenting the alternate by consideration to allow CPO to research more cost effective options, but sprovals should not be required that are uselessly holding up department for doing what is in best interest of Country * No communication on changes being made to RCAs until upout the RCA to accome the alternate by the country * Create RCAs for Zoon and other products that are point to be the way of future post pandemic. As a Country we all need to work on shifting to proactive instead of reactive * Not all RCAs are lated on CPO site very difficult to search for track * Cost increases need to be reassessed. Do not make sense for RCAs, if there is some sense to them please share with DPA community * Very officult. 1 search or CPO site very difficult to search for track * Cost increases need to be reassessed. Do not make sense for RCAs, if there is some sense to them	Create centralized accessible list of RCAs for the DPA community Eliminate quoting for purchases off already-competed cooperative contracts Develop training on how to locate and sulfine RCA and COOPs Provide further clarification / distinction between RCAs and COOPs	1. Revist RCA/COOP  - Espand RCAs through DPA community communications (ticketing system, meetings, surveys however currently get low response ect.)  - Workflow Renewal process to identify bottlenecks and craste efficiencies to ensure timely renewals  - Clarify RCA instructions and other updates and communicate regularly  - Misc. Rems: possibly allow buyers to include a misclealneous: like time? clause with a dollar cap  - RCA Alternative consideration, clarification and/or training	

Cooperative Programs	Publish links to preapproved cooperative programs making it easier for buyers to identify     Cooperative Contracts Use form is not being utilized for anything or if it is the DPA community not seeing it. Provide statistics gathered from this form and improvements made based on the form or eliminate the form waste of resources.			
Reporting	Ability to report is nonexistent in both CAPs and Expediter.  Better capability on pulling reports, such as workload reports, aging reports, etc. to enable staff to be held accountable and to understand if process is broken and required improvement (time take to process requests, etc.)  Provide more training on how to utilize the Buyer/Purchasing Box for more effective reports as that is what the reports are now driven by  Departments are forced to each keep manual spreadsheets to appropriately track contracts. Should be a comprehensive reporting system for contract management	Conduct assessment for future E Procurement system	Continue to focus on the development of useful reporting	
COVID / Emergency Operations	Additional assistance to departments on front line of emergencies, assistance with RCA modification, resolutions that actually assisted departments (not extending through the entire FY really negatively impacted departments and the actual utilization of the resolution     Procurement Emergency Task Force should be implemented with representation from the various departments			
Bidsync Improvements	Implement all the modules in bidsync that we are already paying for     Implement importing line terms for FBs, quick quice bid, construction module, contract management module     Co fluily electronic with all solicitations including MPS. The equability is there and we are paying for it	Expand utilization of Bidsync functionality	Consider maximizing utilization of modules already existing where feasible	
Vendor Outreach	conduct additional outreach		Establish a Vendor Outreach program (VID, marketing, survey, etc.)	
Expediter	*Expediter governance should focus on revisiting the original governance guidelines at the next meeting. A shift needs to occur from just information sharing by CPO. Feedback and concerns from the departments be solicited and considered as a priority, need to understand and consider impacts to departments.  *Valual the forms (should we be forced to ontinue with them) into expeditor.  *Have been working on better reporting for years now and there is still no available reporting in either CAPS or Expeditor leaving the staff to do manually. Provider expediter and CMS trainings regularly, Only a few DPAs around the County realize that CMS has externely valuable at already in expeditor.  *CPO should be more collaborative when introducing new processes or reports. All agencies should have a vote. Lately, things have been presented as mandatory changes. Expeditor is used and paid by all the agencies so they should have as yn the things that are being developed.  *Departments are now being toold that they are not supposed to upload documents and route through expeditor. Numerous departments have complained as this is part of their procedures, enables easy access to the docs by search in expediting, and allows for transparency. If even finded in name is a considered to the procedure of the control of the procedure of the procedure of the control of the procedure o	Expand utilization of Expediter functionality	Consider expediter initiatives     - communication and consideration     - automate required forms through system     - provide additional expediter trainings	
	Strategic Goa	al #5: Promote fiscal stewardship through DPA procu	rement functions	
Cost Savings	* implement volume, onetime and other rebates on the highly utilized contracts in lieu of line item discounts (time consuming and costly to audit and verify)  * More RCAs to take advantage of negotiatring power and eliminate duplication of issuing duplicative contracts  * illiminate reloads and costly poper process and paper record legent grinting costs, strapege costs, striff immunating paper), eliminate redundancies and focus on creating efficiencies (all result in cost savings)  * implement Bocolign across series County, Only some departments are fully utilizing  * above millious by implementing an efficiencie and efficiencie to legent and the series of coursely series and the series of the		Establish a measurable procurement cost savings program	*Bicreased RCA Admin Fee Ss; *Bicreased Cal-Card rebate S; *Bicreased S via the OCIT suggestion *Allything where each show "first we received less S, now we receive more S" or, "first we spent more S, now we spend less S"
Reporting Structure	• CPO should reengage as the lead on Human Services, Public Works, A/E, IT  Combine DCPM and CPM eliminating conclusion by all (ISAT) program, exex, BOS)  • Empower CPO to as the expert in procuring over all contract types, PW, AE, HS, etc. relieving the departments of the burden of finding out who is the expert on what type of contract and standardizing and streamlining avoiding duplication of efforts across those departments that are duplicating based on the absence of leadership and guidance  • Consider having small Department and elected official department DPAs report to CPO. This will allow for staff to not feel pressured and will be a better use of resources as the smaller departments tend to be slow and those staff members can assist with other departments during downths.  • Certralite smaller purchasing teams such as AF, Recorders, AC, COB, COCO, TTC to better leverage resources		1	

## **COUNTY PROCUREMENT OFFICE**

Strategic Goals & Initiatives
Attachment 2

#### **STRATEGIC GOALS INITIATIVES** 1. Author and update the policies and procedures CPM Revisions 2021 required that reflect and promote best practice while **DPA Certification Program Updates** establishing CPO as the County's Procurement **Compliance Review Program Updates** Authority **Procedures Manual** 2. In collaboration with the DPA community, establish Revisit existing forms, submittal methods and other best practices, streamline existing processes and requirements maximize efficiencies Evaluate P/T Card Program and Policy Continue implementation of insurance solution Consider digitization of paper records 3. Strive to achieve effective and consistent service and Develop and share CPO Strategic Plan communication across the entire DPA community Implement methods for DPA community involvement in development and revisions of policy/procedure Evaluate ticketing system for response time and ensure transparency and information sharing exists Implement other various methods of communication (newsletter, suggestion box, additional info in meetings, etc) 4. Expand the ability for the DPA Community to perform Expand training program to include additional procurement, contract management, tracking and beneficial topics as well as varying presenters (to reporting through maximum utilization of technology include County experts) Evaluate RCA / Coop programs for effectiveness Consider expansion/implementation of systems to address contract management / sharing, reporting, going paperless, etc. Evaluate effectiveness of CPO intranet 5. Promote fiscal stewardship through DPA Establish a measurable procurement cost savings procurement functions program with DPA community participation

CPO Strategic Goals & Initiatives Page 1 of 1

# Workgroups Attachment 3



Initiative:	2022 Procedure Manual Updates and Cleanup	Templates	Procurement Professionals Program	Procurement Networking Team	County Cooperative Procurement	Enhanced Procurement Systems	Vendor Management Program	Procurement Cost Savings Program	Funding Source Library
Kick-Off:	New Fiscal Year Kick Off	New Fiscal Year Kick Off	ONGOING	ONGOING	ONGOING	Awaiting ERP Study	ONGOING	ONGOING	New Fiscal Year Kick Off
Purpose:	To update and cleanup as necessary the end-to-end user guide and to take into consideration Human Services and DCPM Procedures Manuals to ensure consistency across all.	To create a library of templates to be included in the Procedures Manual (solicitations, contracts, correspondence, etc)	Expand the current training library/program adding areas specific to personal development, professional development, and other surveyed areas of interest	Create a calendar of networking opportunities for DPAs to come together for outside events (lunches, evening/weekend events, book club, etc)	focus on expanding the current RCA program, develop	Research and develop plan for the enhancement of procurement systems (ie websites, CAPS, Expediter, Bidding, Assets, Contract Repository), including through automation and other innovative initiatives	comprehensive vendor oversite program. And increase the quality of proposals and quantity of vendors interested in doing business with the County. This will	Explore innovative solutions on cost saving through efficiencies, rebates, etc	To create and make available Countywide, a funding source library to house all funding source documents such as grants, approved "program/project plans", state contracts, etc.
	CPM is approved these updates will	Revised scoring methodologies to be a critical update in the near future	valuable trainings Initiated County Mentorship with NIGP Program to be launched July Coffee with the CPO	Calendar of Summer in the Park Procurement Night released Other exciting events to be announced	Alliance launched Co Procure	continue through Governance  Contract Repository launched through CoProcure  Asset Management System approved as County project, and we are in scope development estimating May draft release for approval	Survey completed Vendor Information Day expanded Vendor Outreach Event May 19 <sup>th</sup> Increased Vendor Outreach Subcommittee to be kicked off focusing on Eval form Vendor profiling on hold for ERP Study	Progress  OC Procurement Alliance Collaboration  Cal Card Study in progress for potential expansion	Efforts have commenced to begin gathering Countywide funding source documents  Awaiting ERP study completion to identify location of library

Thanks to all the Workgroup volunteers for their Trailblazing efforts!!

# Strategic Goals & Initiatives Attachment 4



STRATEGIC GOALS	INITIATIVES	STATUS
Enhance Policies and Procedures for Maximum Effectiveness	<ol> <li>2022 CPM/DCPM Updates</li> <li>PPM Updates</li> <li>Templates</li> </ol>	<ol> <li>CPM Update on Hold – January 2023</li> <li>PPM Workgroup to Kick Off After Fiscal Year</li> <li>Along with Template Workgroup</li> </ol>
Enhancement of Cooperative and RCA Programs	<ol> <li>OC Procurement Alliance</li> <li>Cooperative Reference Tools</li> <li>RCA Expansion</li> </ol>	<ol> <li>Next Meeting is August 4<sup>th</sup></li> <li>COMPLETE - Are you utilizing the Coop Tool? Next Steps</li> <li>Survey will be released in the coming weeks / Emergency contract listings</li> </ol>
Develop Procurement Professional Program	<ol> <li>Expand County DPA Training</li> <li>Outside Training and Certification</li> <li>Mentorship Program</li> <li>Procurement Networking Team</li> </ol>	<ol> <li>Complete – offering over double the courses</li> <li>Complete – Professionals Workgroup working on new initiatives (ongoing)</li> <li>NIGP Meeting 6/28 to discuss launch</li> <li>Complete – Has been combined with Professionals Workgroup and have lots of exciting upcoming Procurement events planned</li> </ol>

# Strategic Goals & Initiatives



STRATEGIC GOALS	INITIATIVES	STATUS
Enhanced Procurement Systems and Expansion of Digital Tools	<ol> <li>Expediter - CPO Forms Submittal</li> <li>Cal-Card Automation</li> <li>E-Signature Expansion</li> <li>CPO Internet/Intranet Refresh</li> <li>CAPS, Asset Management, Bidding</li> <li>Contract Repository</li> </ol>	<ol> <li>Awaiting OCIT – this is next on priority listing</li> <li>AC put on hold but has recently started working on it again</li> <li>Countywide workgroup developed being led by Brandi Solarte</li> <li>Ongoing – have made lots of updates to internet but more to come.</li> <li>On hold due to ERP Study</li> <li>Complete – CoProcure implementation ongoing</li> </ol>
Vendor Management Program	<ol> <li>Develop Vendor Database</li> <li>Vendor Performance Evaluation Revision</li> <li>Expand Vendor Outreach (events, surveys, trainings)</li> </ol>	<ol> <li>On hold awaiting ERP Study</li> <li>Workgroup will kick off after fiscal year end</li> <li>COMPLETE – 2022 vendor and outreach event occurred, and we are expanding outreach and planning a fall vendor training</li> </ol>
Procurement Cost Savings Program	<ol> <li>Kick-off with ProcureAmerica         Training</li> <li>Countywide Print/Copier Study</li> <li>Efficiency Savings through         Collaborative Purchasing</li> </ol>	<ol> <li>Complete</li> <li>Ongoing to be complete by October</li> <li>Complete – Enhancing ability to utilize cooperative and collaborative purchasing as well as enhancing RCA program (ongoing)</li> </ol>

## **Attachment 5**

# **CPO 2021 Strategic Goals & Initiatives CLOSE OUT**

Strategic Goal	Initiatives	Status Updates	Status
A d. 1 1 d d 1: 1	• CPM Revisions 2021	4/27 BOS approval of repeal of resolution 5/11 BOS approved; effective 7/1/2021	Complete
Author and update the policies and procedures required that reflect and promote best practice while establishing CPO as the County's Procurement Authority	• Compliance Review Program Updates	Reviews now every 2 years; human service and AE public works reviews now added	Complete
Trocarement radiontly	• Procedures Manual	Manual approved, finalized and published 7/1	Complete
In collaboration with the DPA	Revisit existing forms, submittal methods and other requirements	All forms have been automated. Awaiting OCIT implementation into Expediter	Complete
community, establish best practices, streamline existing processes and maximize efficiencies	• Evaluate P/T Card Program and Policy	Full Automation of reconciliation and payment process in progress to be implemented 2022	Ongoing
	Continue implementation of insurance solution	All Departments trained and fully implemented	Complete
	Develop and share CPO Strategic Plan	Complete (ongoing tracking via this matrix)	Complete
Strive to achieve effective and	Implement methods for DPA community involvement in development and revisions of policy/procedure	Workgroups established for major initiatives. Surveys and call for feedback are regularly issued via email & meetings	Complete
consistent service and communication across the entire DPA community	Implement various methods of communication (newsletter, suggestion box, additional info in meetings)	Additional information is communicated as suggestions/recommendations are received Newsletter published on 7/1	Complete (ongoing)
	Evaluate ticketing system for response time and ensure transparency and information sharing exists	No ticket over 48 hours, answers to questions were put into a FAQ page and published	Complete



# **CPO 2021 Strategic Goals & Initiatives Cont.**



Strategic Goal	Initiatives	Status Updates	Status
	Expand training program to include additional beneficial topics as well as varying presenters (to include County experts)	Exam updated, new trainings added, variety of trainers being added, DPA certification process streamlined. Developing "Be A Procurement Trailblazer" training in support of changing the culture and perception of Procurement/Contracts functions.	Completed
Expand the ability for the DPA Community to perform procurement, contract	Evaluate RCA / Coop programs for effectiveness/expansion	OC Procurement Alliance Initiated	Initiated
procurement, contract management, tracking and reporting through maximum utilization of technology	Consider expansion/implementation of systems to address contract management / sharing, reporting, going paperless, expansion of eProcurement program	eProcurement File Folder 7/1/21	Complete
	Evaluate effectiveness of CPO intranet	On Hold Awaiting collaboration with countywide IT efforts	ON HOLD
Promote fiscal stewardship through DPA procurement functions	Establish a measurable procurement cost savings program with DPA community participation	Program kick off will occur at the DPA All Hands	Initiated







# Attachment 6 County Procurement Office 2022 Strategic Goals & SMART Initiatives

STRATEGIC GOALS	INITIATIVES
1. Enhance Policies and Procedures for Maximum Effectiveness	<ul><li>2022 CPM/DCPM Updates</li><li>PPM Updates</li><li>Templates</li></ul>
2. Enhancement of Cooperative and RCA Programs	<ul><li>OC Procurement Alliance</li><li>Cooperative Reference Tools</li><li>RCA Expansion</li></ul>
3. Develop Procurement Professional Program	<ul> <li>Expand County DPA Training</li> <li>Outside Training and Certification</li> <li>Mentorship Program</li> <li>Procurement Networking Team</li> </ul>
4. Continue Expansion of Digital Tools	<ul> <li>CPO Forms Submittal</li> <li>Cal-Card Automation</li> <li>E-Signature Expansion</li> <li>CPO Internet/Intranet Refresh</li> </ul>
5. Enhanced Procurement Systems	<ul> <li>CAPS+</li> <li>OC Expediter</li> <li>Bidding System</li> <li>Asset Management System</li> <li>Other System Capabilities (Contract Repository, etc.)</li> </ul>
6. Vendor Management Program	<ul> <li>Develop Vendor Database</li> <li>Vendor Performance Evaluation Revision</li> <li>Expand Vendor Outreach (events, surveys, trainings)</li> </ul>
7. Procurement Cost Savings Program	<ul><li>Kick-off with ProcureAmerica Training</li><li>Countywide Print/Copier Study</li></ul>

# Strategic Goals & Initiatives Attachment 7



STRATEGIC GOALS	INITIATIVES	STATUS
Enhance Policies and Procedures for Maximum Effectiveness	<ol> <li>2022 CPM/DCPM Updates</li> <li>PPM Updates</li> <li>Templates</li> </ol>	<ol> <li>CPM Update on Hold – January 2023</li> <li>PPM Workgroup to Kick Off After Fiscal Year</li> <li>Along with Template Workgroup</li> </ol>
Enhancement of Cooperative and RCA Programs	<ol> <li>OC Procurement Alliance</li> <li>Cooperative Reference Tools</li> <li>RCA Expansion</li> </ol>	<ol> <li>Next Meeting is August 4<sup>th</sup></li> <li>COMPLETE - Are you utilizing the Coop Tool? Next Steps</li> <li>Survey will be released in the coming weeks / Emergency contract listings</li> </ol>
Develop Procurement Professional Program	<ol> <li>Expand County DPA Training</li> <li>Outside Training and Certification</li> <li>Mentorship Program</li> <li>Procurement Networking Team</li> </ol>	<ol> <li>Complete – offering over double the courses</li> <li>Complete – Professionals Workgroup working on new initiatives (ongoing)</li> <li>NIGP Meeting 6/28 to discuss launch</li> <li>Complete – Has been combined with Professionals Workgroup and have lots of exciting upcoming Procurement events planned</li> </ol>

# Strategic Goals & Initiatives



STRATEGIC GOALS	INITIATIVES	STATUS
Enhanced Procurement Systems and Expansion of Digital Tools	<ol> <li>Expediter - CPO Forms Submittal</li> <li>Cal-Card Automation</li> <li>E-Signature Expansion</li> <li>CPO Internet/Intranet Refresh</li> <li>CAPS, Asset Management, Bidding</li> <li>Contract Repository</li> </ol>	<ol> <li>Awaiting OCIT – this is next on priority listing</li> <li>AC put on hold but has recently started working on it again</li> <li>Countywide workgroup developed being led by Brandi Solarte</li> <li>Ongoing – have made lots of updates to internet but more to come.</li> <li>On hold due to ERP Study</li> <li>Complete – CoProcure implementation ongoing</li> </ol>
Vendor Management Program	<ol> <li>Develop Vendor Database</li> <li>Vendor Performance Evaluation Revision</li> <li>Expand Vendor Outreach (events, surveys, trainings)</li> </ol>	<ol> <li>On hold awaiting ERP Study</li> <li>Workgroup will kick off after fiscal year end</li> <li>COMPLETE – 2022 vendor and outreach event occurred, and we are expanding outreach and planning a fall vendor training</li> </ol>
Procurement Cost Savings Program	<ol> <li>Kick-off with Procure America         Training</li> <li>Countywide Print/Copier Study</li> <li>Efficiency Savings through         Collaborative Purchasing</li> </ol>	<ol> <li>Complete</li> <li>Ongoing to be complete by October</li> <li>Complete – Enhancing ability to utilize cooperative and collaborative purchasing as well as enhancing RCA program (ongoing)</li> </ol>

# Workgroups



Initiative:	2022 Procedure Manual Updates and Cleanup	Templates	Procurement Professionals Program	Procurement Networking Team	County Cooperative Procurement	Enhanced Procurement Systems	Vendor Managemen Program	Procurement Cost Savings Program	Funding Source Library
Kick-Off:	New Fiscal Year Kick Off	New Fiscal Year Kick Off	ONGOING	ONGOING	ONGOING	Awaiting ERP Study	ONGOING	ONGOING	New Fiscal Year Kick Off
Purpose:	To update and cleanup as necessary the end-to-end user guide and to take into consideration Human Services and DCPM Procedures Manuals to ensure consistency across all.	(solicitations, contracts, correspondence, etc)	Expand the current training library/program adding areas specific to personal development, professional development, and other surveyed areas of interest	together for outside events (lunches, evening/weekend events, book club,	This group will focus on expanding the current RCA program, develop mechanism for Cooperative search tools and partnerships with Cities and other entities.	Research and develop plan for the enhancement of procurement systems (ie websites, CAPS, Expediter, Bidding, Assets, Contract Repository), including through automation and other innovative initiatives	comprehensive vendor oversite program. And increase the quality of proposals and quantity of vendors interested in doing business with the	Explore innovative solutions on cost saving through efficiencies, rebates, etc	To create and make available Countywide, a funding source library to house all funding source documents such as grants, approved "program/project plans", state contracts, etc.
	these updates will	Revised scoring methodologies to be a critical update in the near future	valuable trainings Initiated County Mentorship with NIGP Program to be launched July Coffee with the CPO	Calendar of Summer in the Park Procurement Night released Other exciting events to be announced	Alliance launched Co Procure Launched New RCAs being initiated (Emergency RCA) will be a call out soon for recommendations for other RCAs	continue through Governance  Contract Repository launched through CoProcure  Asset Management System approved as County project, and we are in scope development	Survey completed Vendor Information Day expanded Vendor Outreach Event May 19 <sup>th</sup> Increased Vendor Outreach Subcommittee to be kicked off focusing on Eval form Vendor profiling on hold for ERP Study	Alliance Collaboration Cal Card Study in progress for potential expansion	study completion to identify location of library





COUNTY PROCUREMENT AUDIT PROGRAM 2022						
	PREVIOUS	NEW (WIP)				
PROGRAM NAME	Compliance Review Program	County Procurement Audit Program				
FORM UPDATES		Audit Checklist forms to be revised to incorporate all Audit Program (AP) updates and additional items				
FILE FOLDER	Compliance Review checklists/forms distributed to Compliance Participants	Training provided at Audit kick-off - Review the AP Checklist Form and the "File Folder Review" high-level list of things to look for  Future Audits: In-depth, hands-on training to be provided to Participants - How to generate Data Warehouse report and what to look for related to file folder selection and P-				
AND P-CARD SELECTION	CPO generates data warehouse report (past year) and selects contracts/file folders for review	Card selection  CPO generates Data Warehouse report (past 6 years) ar selects contracts/file folders for review  Future Audits: Participants to assist with Data Warehouse review and contract/file folder selection				
	Review of Services, Commodities, and Capital Asset Contracts	Addition of Human Services, Public Works and A-E  Contracts  File folder selection is relative to the size of the department				
	File folder selection consists of 10 file folders	and based on Participant feedback				
FILE FOLDER & P-CARD	File folders and P-Cards reviewed by Participants and discoveries are provided and discussed with	Additional hands-on review from the Audit Program team of all files to confirm all discoveries were identified; CPO's additional discoveries are incorporated into review				
REVIEW	Compliance Review Manager	Future Audits: Audit Program team to review files with Participants to ensure consistency of review				
REPORTS:		Data Warehouse Report Analysis: Review initial DW report used for the file selection and report any identified discoveries  Access Online (U.S. Bank) Report Analysis: Review initial Access Online report used for the P-Card selection and				
REVIEW / ANALYSIS		report any identified discoveries  INSUCERT Report Analysis: Generate report and review and report any identified discoveries  OC Expediter Report Analysis: Generate reports and incorporate Average turnaround times and staff workload analysis				
		Incorporate total number of Sole Sources and Retroactive Contracts for prior year				





	PREVIOUS	NEW (WIP)
ONGOING MONITORING	CAL-CARD Program Manager runs routines in CAAT Software for Cal-Card transactions and analyzes the data	Monitor INSUCERT regularly for department compliance throughout the year and during audits  Audit Program team to utilize CAAT Software for Cal-Card transactions (Access Online - U.S. Bank) and incorporate Contracts (Data Warehouse)  Future: Reassess previously used Cal-Card routines and update/incorporate additional routines based on new regulations and manual reviews/analysis
SYSTEM/TOOLS UTILIZED TO CONDUCT REVIEW (as necessary)		CAPS+ (Various modules)  INSUCERT  CAPS+ Procurement Types, Contract Types and Cited Authority lists  Data Warehouse reports  OC Expediter  Periscope  Emergency Authority Master List  OCPSC Data  OC Procurement Alliance / CoProcure website  Amazon account data  e-Agenda/On-Demand Board Meetings
ADDITIONAL TRACKING (Based on discoveries)		PPM Updates/Revisions System improvements DPA Training Topics RCA OPS Process improvements
DRAFT & FINAL REPORTS	Draft Discovery Report and Final Discovery Report include: Discoveries from File Folder Review and Cal-Card Packet Review Department Responses to discoveries Department Proposed Preventive Action Plan	New Look - Draft Discovery Report and Final Discovery Report will be merged to include additional info: Pertinent contract info for quick reference Corresponding regulations for discoveries Corrective Action Plan Data Warehouse Analysis Access Online (US Bank) Analysis INSUCERT Report Assessment Staff Workload Analysis Sole Source and Retro Active Contract Metrics Project Turnaround Times/Average Timelines



VOL. 2 | Issue 2 - April 2022

# **C**Procurement





## Maria's Message

Spring is in the air with the bloom of new and exciting procurement projects, all while we successfully conclude one of Procurements busiest seasons, end of our fiscal year. There is so much to do for our teams this time of year, but that did not stop your willingness and excitement to come and create trailblazing moments together. March saw us strengthening old partnerships at our inaugural Procurement Networking Event where we bid farewell to our trusted colleagues. In March, we initiated the development of new partnerships with our City Procurement colleagues at the kick-off to our OC Procurement Alliance, creating the County's first Procurement collaboration. May 19th will bring our first-ever Vendor Outreach Event to Mile Square Park giving us an opportunity to network with current and potential vendors/providers with the goal of strengthening our relationships with current vendors and expanding our pool of potential vendors. Thank you for your ongoing dedication and enthusiasm that have made these events a great success, and I look forward to working together for a successful Vendor Outreach Event. Success is best when it is shared....See you there!!



cn Maria Agrusa

County Procurement Officer

#### OVERVIEW:

- Maria's Message
- New DPAs
- SSA-Contracts
- OC Procurement
- Procurement Networking Event
- CoProcure Partnership
- Vendor Outreach
   Event
- County of Orange-(Procurement) LinkedIn

In the Loop is a quarterly newsletter from the County Procurement Office, committed to presenting procurement news, milestones, and spotlights to the DPA community.

#### WELCOME OUR NEWEST CPO STAFF!







Lara Seto Jinell Mirabal

Robert Esparza



# TRAILBLAZING EFFORTS

#### SSA-Contracts

Thank you and a big congrats to our awesome new DPAs from SSA-Contracts who were able to get through DPA certification, INSUCERT and Expediter implementation, and a compliance review simultaneously in just a few months' time. True trailblazers!

Pictured below from L to R: Carolyn Doan, Denise Gallon, Jessica Chebowski, Pathu Sriphanlop, Lilian Carmona, Dang Vu, Michael Kim, Edgar Hernandez, Pamela Young, Celia Echevarria-Lucero, Desiree Avila, Frank Zuniga, John Bunnett, Vanessa Rooke





#### OC Procurement Alliance

On March 16<sup>th</sup>, Procurement Professionals from 31 of the 34 Orange County entities met at the CAS Conference Center for the kick-off of the OC Procurement Alliance, a cooperative and collaborative effort across the County and Cities, including non-district entities such as the OC Department of Education and UCI Procurement. We are all procuring the same goods and services under the same constraints so why not eliminate the duplication of efforts and take advantage of our buying power wherever possible. Did you know that the industry standard savings from utilizing cooperative and collaborative procurement is between 5-15%? So if Orange County with a contract spend of over \$2B can save just 1%, that will be a \$20M savings! The next meeting will take place in late July, hosted by the City of Newport Beach.





## PROCUREMENT NEWS

## **Procurement Networking Event**

On National Procurement Day, March 9<sup>th</sup>, DPAs across the different County departments met with one another at our first-ever Procurement Networking event to lunch and celebrate retiring DPAs: Ana Figueroa (CPO), Eddie Perkins (HCA), Eli Esber (OCWR), Jenny Daniels (CPO), Lu Goh (OCWR), Michelle Bartholomew (OCPW), Reginald Ortega (HCA), Renee Aragon (CoCo), Nancy Foroughi (OCPW) and Pamela Young (SSA). Future networking events are planned for summer, including a book club selection for those summer readers to enjoy.



### CoProcure Partnership

As part of the OC Procurement Alliance, the County of Orange and CoProcure have partnered to house not only National and local Coops on their publicly-available search platform, but also our County and City contracts to foster collaboration and cooperative contracting at our Orange County local level. At the event, Becca Blazak and Yvonne Chen flew down from Silicon Valley to demo their CoProcure tool to the Cities and Special Districts in attendance as shown below and on the CPO website under the OC Procurement Alliance section. . In addition to the cost savings and efficiencies of collaboration, this solution will also give us the ability to track my local, small and disadvantaged businesses with CoProcure's tracking and searchability of these entities to better support and grow our local/small/disadvantage business communities. The platform also gives us a free, first ever, contract repository to allow internal collaboration that has been missing. We are extremely excited to kick off this initiative and extremely grateful to have found CoProcure as our partner.







# IMPROVE CHANCES OF SUCCESSFULLY SECURING A CONTRACT WITH THE COUNTY OF ORANGE

# VENDOR OUTREACH EVENT

MAY 19, 2022

10 AM - 1 PM MILE SQUARE PARK, FREEDOM HALL

- Over 4,800 County contracts worth almost \$13.3 Billion
- Demystify government contracting
- Understand how the County's procurement and contracting process works
- Learn about leveraging the County's Preference Policies
- Partner with the County to provide goods and services to the community

VENDOR TABLES ARE AVAILABLE IN A LIMITED SUPPLY
PLEASE RSVP/VIA THE FOLLOWING LINK:
HTTPS://VENDOROUTREACH.EVENTBRITE.COM

## DPA Spotlight

#### Molly Yriarte, PCS

Not even the Covid-19 pandemic and pregnancy were able to hold back this dynamo DPA from being able to perform her duties at the highest level. Since joining OCIT as a Procurement Contract Specialist in September 2019, Molly Yriarte has met every challenge thrown her way, so it was no



different when she agreed to take on the Telecommunications Cost Recovery and Reduction Services project. Molly worked diligently with OCIT Program and Contractor to provide all the required documents, invoices and contracts to help identify approximately 600 telecom lines and circuits translating to almost half a million dollars in annual savings. Molly's hard work paid off as she was able to accomplish all this just before she went on maternity leave. On July 12, 2021, Molly, her husband (Adrian) and their 5 year-old son (Noah) welcomed baby Ellie into their family. Molly is a Disney fanatic and enjoys all things Disney. Thank you, Molly, for all your hard work and congratulations on the birth of your beautiful baby girl!

#### Annie Pham, PCS

A major goal for OCIT is to ensure all the necessary technology and the provision of services are in place and ready for Board meetings when CAN opens later this year. Due in large partly to Annie Pham, Procurement Contract Specialist, the CAN Board Hearing Room project is



currently ahead of schedule and is poised to be successfully completed by the CAN grand opening. Working with OCIT's customer (Clerk of the Board), outside agencies and organizations, including an outside consultant, Annie led the RFP solicitation process, contract negotiation and contract execution successfully receiving Board approval on March 8th. When not working, Annie enjoys eating out and exploring new restaurants, shopping, camping and playing with her new kitten that acts more like a dog! Thank you, Annie, for all your hard work!

## COUNTY OF ORANGE PROCUREMENT ON Linked in

If you have a Linked in account, please follow the newly-created County of Orange (Procurement) Company Page at <a href="linkedin.com/company/county-of-orange-procurement">linkedin.com/company/county-of-orange-procurement</a>. Connect with us!





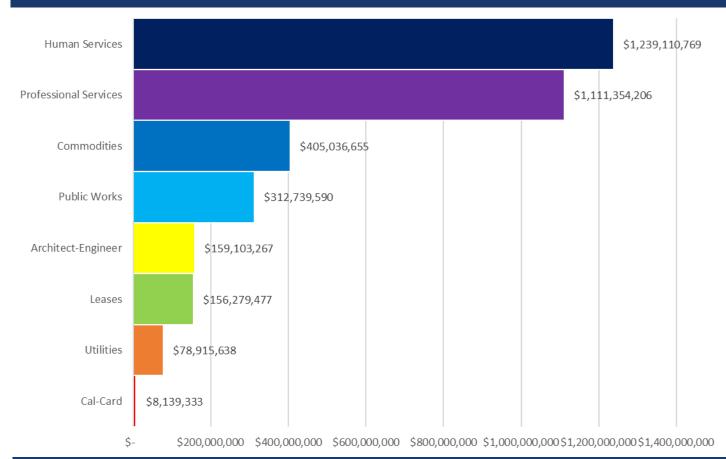
## **2021 ANNUAL REPORT**

## **MISSION**

To provide County leadership in procurement through effective collaboration, teamwork, training and oversight to ensure a procurement process that is fair, cost effective, efficient and in accordance with Board policy as well as state and local statutes.

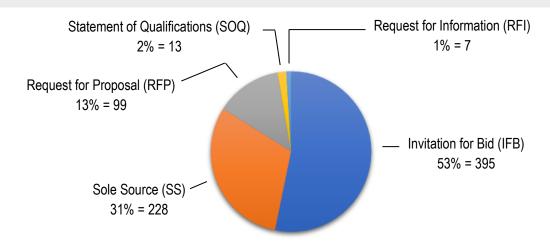
The County Executive Office (CEO) – County Procurement Office (CPO) delegates purchasing authority and provides oversight to over 250+ Deputy Purchasing Agents across 22 County departments ensuring County procurement is handled in the most ethical, efficient and fiscally responsible manner while adhering to all applicable policy and statute. This is accomplished through administration of policies and procedures, strategic programs, training, consultation and oversight including compliance reviews. CPO acts as the liaison between the County and the vendor community through management of the online bidding system and vendor outreach efforts ensuring the County is maximizing competition.

## **COUNTYWIDE PROCUREMENT**



## **COUNTY PROCUREMENT OFFICE FUNCTIONS**

#### **Total Solicitations Administered = 742**



### **Surplus Program**

\$2,226,321

**Total Revenue** 

**\$2,163,368** Vehicle Revenue

\$62,953 Property Revenue



# Orange County Local Small Business



FIRMS REQUESTING OCLSB FIRMS
CONFIRMED
AND PROVIDED
OCLSB
VALIDATION

CONTRACTS AWARDED TO OCLSB/DVBE VENDORS

#### **Accomplishments**



150

Regional Cooperative Agreements Valued at

\$116M



Oversight of

Deputy Purchasing Agents (on average)



951

Department Inquiries Received & Resolved

**67** 

Vendor Information Day Attendees



11

Compliance Reviews Conducted



16

Trainings Conducted



## The County's Current eProcurement Environment



#### **Online Bidding System**

- Online vendor registration, full technical support and automated bid notifications
- Downloadable solicitations and online Question-and-Answer and bid submission processes
- Fully electronic Invitation for Bid (IFB) submissions
- Paperless tabulation, awarding and notification
- All policies & procedures available online to Deputy Purchasing Agents

#### **OC** Expediter

- Paperless requisition routing and approval processes
- Automated workflow (request-topayment) tracking and reporting
- Launched in 2015
- Collaborative County Procurement Office-OC Information Technology development

#### **Purchasing System**

- County-Wide Accounting and Purchasing System (CAPS+) - electronic contract management and payment tracking since 2009
- Automated insurance management and tracking (50% of County implemented)
- Automated Cal-Card payment processing (75% of County implemented)
- Automated invoice processing (75% of County implemented)

#### Additional eProcurement Features

On-demand vendor education videos & virtual vendor/DPA networking and informational sessions

Electronic signatures for all business documents (75% of County implemented)

Electronic invoice submittal and Automated Clearing House (ACH) transfer payments available to vendors

#### 2021/22 eProcurement Goals

Complete implementation of insurance management and tracking system

Completed

Complete implementation of electronic signatures

80% Complete

Countywide standardized and fully automated solicitation documents **70% Complete** 

Further expand automating invoices and Cal-Card payment processing (Auditor-Controller)

85% Complete

Implementation of electronic procurement file folders

Countywide centralized contract and vendor profile repositories for ease of Countywide accessibility

In Progress

Completed

As of 6/29/2022